



AEAV BULLETIN

AVMA BARGAINING

The Ambulance Victoria Management and Administrative Agreement is currently being negotiated. Discussions are getting closer to resolution – below is a summary of issues under discussion.

At this stage we are waiting on an offer from Government, many cost items will not have any status until the formal offer is received.

Clause	Comment	Status	
Bullying	In principle agreement to having a clause around bullying in the agreement. Awaiting formal response from AV.	😊 😞	
Leave	Annual Leave, Community Leave, Defence Force Leave, First People’s Assembly Leave. All are considered cost items and are awaiting the offer.	🤑 😞	
Consultation around change	AV’s position remains to align consultation with the Operational agreement. Bargaining reps are not in agreement with this proposal.	😞	
Consultative Committee and meetings	Consultative committee provisions agreed, meeting arrangements still under discussion.	😊 😞	
Probationary Employment	Agreed – reduced to three months	😊	
Right to disconnect	Claim in relation to employees not being contactable outside of ordinary hours of work.	😞	
Salary Increases	Cost item – claim is for 5% per annum	🤑	
Salary Progression	While an overall cost item, moving closer in relation to wording around classification levels and process.	🤑	
Secure Employment	AV have concerns around some aspects of the proposed clause, which seeks to limit labour hire employees, ensure casual and fixed-term employees have the right to convert.	😞	
Transition to Retirement	Under consideration, agreed in principle, awaiting finalized wording.	😊 😞 😞	
Workload	Under consideration, proposed clause allows employees to seek a review of workload.	😞	
Agreed 😊	Under Consideration 😞	Rejected 😞	Cost item 🤑

If there are specific claims that you would like information about, please contact the AEAU at 03 9287 1713