18 May 2022

Mr Brett Adie AEAV Secretary <u>833 Bourke St, Docklands, Vic, 3008</u>

Email: <u>aea.vic@unitedworkers.org.au</u>

Dear Brett,

It was good to catch up with you this week and discuss several matters.

I thank you for your ongoing leadership and your commitment to the changes we collectively need to make to better support and protect our people.

I appreciate that your members' insights to the VEOHRC Review have contributed to a deeper understanding of the drivers and issues our people face. They have been important in informing many of the recommendations.

As we discussed, AV is navigating extraordinary times, not the least being the cultural reforms. We both understand that the Board, management, the organisation cannot resolve these challenges alone.

I want to re-confirm that the AEAV is a critical partner in the development of the solutions.

In relation to our recent exchange of letters, I will commit to speaking to you personally if there are matters that can be better resolved with a conversation. I am sure that will be in the best interests of everyone.

Once again, thank you for your ongoing support and representation of our people. It does make us a better organisation.

Best wishes,

Ken Lay AQ APM Board Chair Ambulance Victoria