



**23 March 2026**

**Jordan Emery**

Chief Executive Officer  
Ambulance Victoria  
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**By Email:** [jordan.emery@ambulance.vic.gov.au](mailto:jordan.emery@ambulance.vic.gov.au)

Dear Jordan.

**Re: Temporary Suspension of Hybrid Work from Home Requirements During Fuel Crisis**

The United Workers Union (UWU) is writing to formally request that Ambulance Victoria temporarily suspend the in-office attendance requirements contained within the Hybrid Work from Home policy for the duration of the current fuel crisis arising from the conflict in Iran. We recognise the financial and emotional strain this crisis places on staff, and aim to support their well-being during this challenging time.

As you are aware, the geopolitical situation has led to a sharp, unexpected fuel shortage, with significant increases in fuel prices already placing pressure on household budgets. Many AV employees are experiencing genuine financial strain due to these rising costs, particularly those who commute long distances or have limited access to public transport alternatives.

Temporarily lifting the requirement to attend the office would provide immediate relief to staff by reducing fuel consumption and expenses, while maintaining operational priorities. This measure can be implemented without compromising productivity or service delivery, as employees have already demonstrated their capacity to work effectively from home under the existing hybrid arrangements.

Such an action would also send a strong message that Ambulance Victoria is committed to supporting its workforce during challenging circumstances. A short-term, good-faith adjustment of this nature would reflect AV's values, reinforce trust, and demonstrate empathy toward the financial pressures currently affecting employees.

We emphasise that this request is intended as a temporary measure, aligned with the duration of the fuel crisis. The union is committed to working collaboratively with AV to ensure that any adjustments are implemented smoothly and reviewed regularly as conditions evolve, fostering trust and shared accountability.

We would welcome the opportunity to discuss this proposal further at your earliest convenience. Please refer discussions to Darren Law (04 282 777 15 or [darren.law@unitedworkers.org.au](mailto:darren.law@unitedworkers.org.au) )

Thank you for your consideration.

In Unity,



**Fiona Scalon**

United Workers Union

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