

# BIGGER

# STRONGER

# UNITED

## Who we are

United Workers Union is a powerful national union of more than 150,000 workers across 45+ industries standing together to win better wages, stronger rights, and safer workplaces.

In Victoria, our ambulance members and union officials are united in protecting and advancing the rights, conditions, and professional standing of ambulance workers.

When ambulance workers stand together, we win.

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Advocating for fair conditions isn't just about pay – its about respect, recognition and valuing the people who keep Ambulance Victoria running everyday

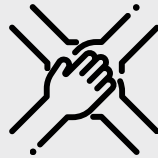
Joslyn,  
AV Regional Admin Officer

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Ambulance Victoria Support Staff won a 20% pay increase over a 4 year agreement in 2025.

## Together we...



### GROW STRONGER

The bigger our union, the stronger our voice - the more power we have to make the ambulance sector a great place to work.

Start by joining the union.  
Together, we are stronger.

### TAKE ACTION

Together, we take action and make employers, politicians and decision makers listen.

We don't walk past problems and hope someone else fixes them. We stand up for each other and act together because no worker should have to fight alone.

### WIN BIG!

Throughout our history, we've shown that when ambulance workers come together, we win.

By growing stronger and taking action we ensure good, secure jobs in ambulance are here to stay.



## Jobs you can count on

Over the past 10 years, union members have secured:

- Significant wage increases
- Stronger shift penalties & allowances
- Career salary progression
- Improved leave entitlements
- Greater recognition of ambulance workers as essential professionals

Every improvement we've won has come from workers standing together and taking collective action.

Our strength is in our membership and together, we continue to fight for the respect, pay, and conditions ambulance workers deserve.



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
Being union means standing alongside my colleagues and having a voice when it matters most, and making sure every worker is heard.

Harry,  
Ambulance Community Officer  
& Calltaker

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## We're there for each other

Our union is member led and together we:

 <p>Seek help with our rights at work</p>	 <p>Become workplace delegates</p>
 <p>Get involved in negotiations</p>	 <p>Participate in training and workshops</p>
 <p>Take action</p>	 <p>Connect online</p>

“

My best memory of being in our Union is when together we were able to have a member reinstated to their position for unfair dismissal following collective action at work.

David,  
Paramedic

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## GET IN TOUCH:

[aea.vic@unitedworkers.org.au](mailto:aea.vic@unitedworkers.org.au)

9287 1713

## UNION FEES:

Paramedic	16.75
AV Support Worker	14.50
TZV Call-Taker	14.50

## JOIN ONLINE:

[unitedworkers.org.au/join](https://unitedworkers.org.au/join)



# UNITED WORKERS UNION

We are essential ambulance workers, and together we take action to win a better future.

**UNITED**  
WORKERS UNION

Authorised by Tim Kennedy, National Secretary United Workers Union, 833 Bourke St, Docklands, VIC 3008

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